

Anti-Slavery and Human Trafficking Statement

The Modern Slavery Act 2015 requires that any commercial organisation in any sector, which supplies goods or services, and carries on a business or part of a business in the UK, and is above a specified total turnover (currently £36M), must produce a slavery and human trafficking statement for each financial year of the organisation.

The EC Electronics Group is below this threshold but wishes to adopt best practice to support the expectations of our stakeholders and therefore observes and upholds a zero-tolerance policy towards anti-slavery and human trafficking.

This statement exists to act as a source of information and guidance for those working for EC Electronics, our customers, our suppliers and any other stakeholders.

It helps them recognise the issues with modern slavery and human trafficking, as well as understanding their responsibilities. We are committed to ensure they do not take part in our business including our supply chain.

We have implemented the following practices to support this goal we:

- Comply with the minimum wage requirements within the country of employment
- Apply robust immigration checks
- Conduct eligibility to work checks
- Provide training on modern slavery / trafficking risks and detail processes for dealing with violations
- Regularly review supplier contracts and communicate compliancy obligations to suppliers
- Apply further due diligence procedures where suppliers operate within industries and/or countries with a high risk of slavery of human trafficking



Phil Simmonds
Group Managing Director